



AMERICORPS

Corporation for
NATIONAL &
COMMUNITY
SERVICE

San Pasqual Tribal AmeriCorps Mentoring Program

Tribal AmeriCorps Member

(Classroom/Student Mentor and Activities Coordinator)

Position Description

Program Overview: The purpose of the overall program is to address the San Pasqual Tribal community need that tribal students face with in-school problem behavior, poor attendance, and at-risk behaviors. The program will provide an evidence-based intervention that engages caring adults as mentors who provide full-time support for education and development needs with struggling San Pasqual students. The program aims to improve student academic success and school engagement, including behaviors and attitudes for attendance, discipline, and at-risk activity.

Relevant Program Components to Position: Tribal AmeriCorps Members will maintain continuous and full-time mentorship roles with San Pasqual children and youth in grades K-12. Members will facilitate community-based and school-based mentoring strategies aimed at building trusting relationships with tribal students to improve their academic success and school engagement levels. Members will provide direct and indirect support for existing programs for youth leadership, cultural preservation, afterschool and summer programs, and community service learning. Members will perform service activities which coincide with the school year calendar and summer months.

Value of AmeriCorps and Members: The San Pasqual Tribal AmeriCorps Mentoring Program will engage 10 AmeriCorps Members to provide service between early October 2019 and late August 2020 at the San Pasqual Education Department on the San Pasqual reservation and at local schools within the Pauma-Valley Center School District. The role of AmeriCorps in the tribal program will bring value to existing efforts being made in the community and at schools with San Pasqual students. AmeriCorps Members will be expected to attend trainings, participate in other service activities, and hold a high-standard of behavior and attitude that reflects the value of the San Pasqual Tribal community and AmeriCorps.

Attitude and General Responsibilities

- Accept responsibility for facilitating mentoring activities and conducting daily interaction with tribal students, site staff, and team members.
- Support program staff, your supervisor, and administrative staff in duties as necessary and that are related to program goals and activities.
- Consult with your supervisor if you have any ideas, issues, or concerns, offering analysis and solutions whenever possible which are related to program activities, students/mentees, and other community and program areas.
- Practice sound health habits, including getting sufficient rest and maintain personal wellness, to effectively perform the position requirements.
- Maintain a positive attitude at all times, exemplifying the role of a healthy adult role model.

- Learn and uphold the San Pasqual culture, school site environments, and AmeriCorps values.
- Respect confidentiality of San Pasqual tribal children (mentees), families, staff, and AmeriCorps members.
- Report any accidents, illness, or sickness to [appropriate person]

Program leadership

- Provide ideas for, plan and lead the mentoring intervention activities and follow planning tasks as necessary and as assigned by Supervisor.
- Make connections with individuals and volunteers in the community for program outreach and program enhancement.
- Assist partners, team members and staff in programming and activities during scheduled times.
- Train and assist volunteers.

Program-specific duties

- Provide guidance and leadership to tribal youth for improved educational goals during school and afterschool.
- Plan, coordinate and facilitate afterschool tribal youth development activities (e.g. Peer literacy, Kumeyaay culture, peer mediation, social and life skills).
- Coach recreation programs with mentees, as scheduled.
- Provide support for career and college exploration activities for program by coordinating and facilitating workshops, as well as chaperoning campus visits.
- Provide support to tutors, classrooms, and student events in schools and afterschool.
- Provide support for planning, coordinating and facilitating a service learning summer program for tribal youth and the community.
- Facilitate different mentoring strategies including traditional one-to-one, group, and team mentoring.
- Support the implementation of currently implemented youth leadership and wellness curriculums.
- Attend and engage positively in regularly scheduled member development activities.
- Support the unification of the AmeriCorps team, providing support, communication, and encouragement that leads to team cohesion-building.
- Record and monitor mentor/mentee interaction and activities.