



**San Pasqual Band of Mission Indians  
Position Vacancy**

<b>Position Title:</b> Firefighter	<b>Posting Date:</b> November 29, 2021
<b>Position Reports to:</b> Fire Chief	<b>Employment Category:</b> Full time/non-exempt
<b>Department:</b> Fire Department	<b>Internal Closing Date:</b> December 3, 2021

**Position Summary**

The primary function of a firefighter is to protect life and property by participating in wildland, rural and structural fire suppression along with performing emergency medical services, and rescue work. Works under the supervision of a Fire Chief, Fire Captain, and Engineer.

**Principal Duties and Responsibilities**

- Responds to all types of fires, medical aids, and car accidents to give the proper treatment and services needed.
- Participates in drills and training exercises in all phases of firefighting.
- Assists with the maintenance of the station grounds, living quarters, apparatus, and all equipment.
- Participates with daily equipment check offs.
- Participates in fire inspections and public education.
- Abides by laws, rules, regulations and operational procedures affecting the San Pasqual Reservation Fire Department.
- Abides by Tribal personnel policies and procedures of San Pasqual Band of Mission Indians.
- Knowledge of basic prevention and suppression techniques and practices; operation and maintenance of firefighting equipment; safety practices and precautions pertaining to work; knowledge of federal, state and local codes, rules, and regulations related to firefighting
- Makes sound decisions under stress.
- Other duties as assigned.

**Qualifications and Skills**

**REQUIRED EDUCATION / CERTIFICATIONS:**

- High School Diploma or G.E.D.
- Successful completion of Certified Fire Academy Training
- EMT – 1 D/C San Diego County Card – Ca. Card
- CPR/AED
- SFM FF 1
- IFSAC FF 1
- Hazardous Material FRO
- Standards of Survival/Firefighter Survival
- S – 110; S – 130; S – 190
- Low Angle

- Auto Extrication
- Certified SD County Paramedic (preferred)

*EXPERIENCE / QUALIFICATIONS / SKILLS*

- Must be at least 18 years of age at time of employment.
- Ability to pass a drug screen and background investigation.
- Must be insurable with Tribes Underwriter.
- Knowledge of basic fire prevention and suppression techniques and practices.
- Operation and maintenance of firefighting equipment.
- Safety practices and precautions pertaining to work.
- Knowledge of federal, state and local codes, rules, and regulations related to firefighting.
- Ability to understand and apply mechanical and physical principles related to fire suppression.
- Knowledge of fundamentals of mathematics, physics, chemistry, electricity, hydraulics, building constructions, and automotive mechanics.
- Ability to follow directions and orders of superiors quickly.
- Function effectively in emergency situations.
- Read, understand and apply rules, regulations and procedures of the department.
- Technical manual and materials concerning firefighting.
- Make sound decisions under stress.
- Establish and maintain cooperative working relationships with superiors, peers, subordinates, and public assistance agencies.
- Demonstrate physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency situations.
- Work indoors and outdoors in variety of environmental conditions including hot, cold, or damp weather with exposure to excessive heat, smoke, hazardous materials, explosions, communicable diseases, structural collapses, noise, vibrations, orders, dust and in tightly enclosed spaces with poor ventilation.

Individuals who are interested in the above position should complete an application online at <http://www.sanpasqualbandofmissionindians.org/employment> and e-mail it to [hr@sanpasqualtribe.org](mailto:hr@sanpasqualtribe.org) or complete an application in person at 16400 Kumeyaay Way, Valley Center, CA 92082.

In accordance with the Policies and Procedures, San Pasqual Band of Mission Indians will at all times and for all positions give hiring, transfers and promotional preferences to qualified applicants in the following order. 1. San Pasqual Band of Mission Indians members. 2. San Pasqual Band Member Spouses or 1<sup>st</sup> Generation Lineal. 3. San Pasqual Band of Mission Indians Lineal descendants. 4. Other American Indians. 5. All Others.



SAN PASQUAL BAND OF MISSION INDIANS  
P.O. Box 365  
VALLEY CENTER, CA 92082  
(760) 749-3200

### **San Pasqual Reservation Fire Fighter Testing Process**

#### **Part One: Written Exam**

Candidates will be given a written exam of 150 questionnaires. All questions will be from IFSTA 5<sup>th</sup> & 6<sup>th</sup> editions; test will also include questions on the History of the San Pasqual Reservation Fire Department and EMS questions.

All applicants are required to pass with a 75% or above.

#### **Part Two: Physical Exam**

Physical agility test will be administered to candidates who pass the written exam. Time will be recorded to determine who will move along to the final process.

#### **Part Three: Interview**

Only the top scored candidates will be interviewed.

***Tribal Preference will be applied after successfully passing the written and physical agility tests.***



## **San Pasqual Reservation Fire Department**

### **Our Mission:**

***The San Pasqual Reservation Fire Department is dedicated to provide the highest level of public services for our community. We are proud to serve the San Pasqual Indian Reservation and its surrounding communities; we care and respect the customs and traditions of all the people we serve. We strive to provide quality service by protecting lives and property, through fire suppression, emergency transportation responses, special rescue responses, fire prevention and public education. We are grateful and proud to be part of this community and will continue to do our best.***

### **Our History**

The San Pasqual Reservation Fire Department was established in 1998. As of June, 2019, the fire department has 20 paid personnel. The fire department has a 2004 Type 1 HME Engine with 1000-gallon capacity, A 2017 Type III HME Brush engine with 500 gallon capacity, two command vehicles and a 2009 100 foot Smeal Tractor Driven Aerial Truck that was put into service November of 2010.

The communities of Rincon, Pauma Valley, Mesa Grande, Pala, La Jolla Reservation Palomar Mountain and Valley Center are all surrounding communities with paid and volunteer fire departments. Since the late 1990's the Fire Departments of these surrounding communities have worked together in times of emergencies to provide citizens of North San Diego County with fire, rescue, and emergency medical services. Through these collaborations the need for standardized and accessible training was identified. It was also during this time that fire service training in general was becoming more standardized.

### **Fire Academy**

In 2006 the San Pasqual Tribal Government established the San Pasqual Reservation Fire Academy. The San Pasqual Fire Academy is now a California State Fire Marshall Accredited Academy and International Fire Service Accreditation (IFSAC). The academy has the full commitment and support of both the Tribal Members and Tribal Board.

The Fire academy is a platform for students across the nation and locally to train to become firefighters. We also include a class that teaches native and non-native participants the customs and traditions of the Native American populations.

### **San Pasqual History**

The San Pasqual Tribe is managed by five people who make up the Business Committee which consist of a Chairman, Vice Chairman, Secretary /Treasurer and Two Council Members.

The history of the San Pasqual Band of Mission Indians had its beginnings thousands of years ago. The Kumeyaay people are indigenous to a wide area of southern California and northern Mexico that spans, what is today, San Diego and Imperial counties as well as northern Baja California. Evicted from their ancestral village near San Pasqual Valley in the late 19th Century, many descendants of the Kumeyaay- Ipai band began returning to the area in the late 1950's to settle on the San Pasqual Reservation.

Today, the San Pasqual Reservation is a thriving community of over 1,500 residents. Expanded economic opportunities that include Valley View Casino and other Tribal business ventures have helped to improve the lives of Tribal Members and their descendants. The inspiring revival of the Reservation can be seen in well maintained roads, modern tribal government buildings, and in the overall well-being of the residents. Revenue from the Casino funds other municipal services including Fire Protection, Tribal Police Patrols, Housing Services, and Educational Programs. The San Pasqual Band of Mission Indians continues to seek the enrichment and advancement of its citizens and future generations while honoring culture and traditions of the past.